



Benefit Overview



EFFECTIVE 01/01/2021 | JHTNABENEFITS.COM | 855-697-2027



Welcome back!

We're here to make your life easier.

HealthEZ is an independent third-party administrator (TPA), which means we manage your employer's health benefits and process your medical claims. We have already worked with your employer to design a custom benefits plan for your organization, and now we're ready to help you access the services you need. We've been providing our knowledgeable and service-oriented approach for over 35 years.

Direct access to member support

Dedicated phone number

Johnson Health Tech has a dedicated phone number at 855-697-2027 that is answered by a real person between 7 a.m. and 7 p.m. CST. Outside of the hours listed, simply press "3" to reach our 24/7 help line.

24/7 helpline

You have 24/7 access to our team of experienced doctors and nurses. Have a health-related concern or need help finding the right doctor? Give us a call at 855-697-2027. We are here to help you.

Dedicated benefits website

You can use Johnson Health Tech's dedicated benefits website at JHTNABenefits.com to learn about and manage your health plan. View your benefits, review pharmacy information, search to find a doctor and more.

With your ID card information, you can set up an online account to access monthly statements, account balances, recently processed bills and HealthEZ's online payment system, EZpay.



Medical network

Your primary medical network is America's PPO for members in Minnesota.



Your primary medical network is Cigna for members in all other states.



Your medical network is a group of healthcare providers. It includes doctors, specialists, hospitals, surgical centers and other facilities. These healthcare providers offer services at a lower rate than out-of-network providers, which you will see reflected on your statements as a discount.

There may be times when you decide to visit a doctor or clinic that is out-of-network. The costs for these visits and services will always be higher than seeing doctors that are in-network. There are no discounts for these out-of-network services, and you will be responsible for paying the difference between the provider's full charge and the amount your health insurance plan pays. This is called balance billing.

To check that your provider is in-network, please visit JHTNABenefits.com, and click "Find a Doctor."

Pharmacy benefits

Your Pharmacy Benefit Manager is CVS Caremark.



Pharmacy Benefit Managers (PBMs) reduce prescription drug costs and improve convenience and safety for consumers. CVS Caremark administers your prescription drug plan and offers home delivery of medications and a network of pharmacies that offer more affordable medications.

Tips for saving money on prescriptions:

- **Find less expensive pharmacies:** The same prescription rarely costs the same from store to store. We encourage you to compare prices of your prescriptions at different pharmacies to get the best price.
- **Switch to generic medications:** Talk to your doctor about switching to a generic version of your brand medication. Generic medications cost less than brand name, and offer the same dosage form, safety, quality and performance characteristics of brand name medications.



Medical ID cards

If you are new to the HealthEZ plan, keep an eye out for your HealthEZ medical ID card. Once you receive that, you can setup your online myHealthEZ account.

If you are a current HealthEZ member, please note that new ID cards are NOT mailed out every year, and your card does not expire.

If you have lost your ID card, and already have your myHealthEZ account setup, you have several different options to request new ID cards from the home page of your myHealthEZ:

1. Download Digital Copy: Downloads a PDF to your device
2. Printed and Mailed: Card will be printed and mailed to the address on file
3. Email to Me: Digital copy sent to email on file
4. Text to Me: Digital copy sent to phone number on file



myHealthEZ

With your ID card information, you can setup an online account to access monthly statements, account balances, recently processed bills and HealthEZ's online payment system, EZPay.

If you have questions on the activation process, or any of the content in your myHealthEZ account, please reach out via phone: 866-222-8207 or email: Service@HealthEZ.com

Activate your account

1. Visit myHealthEZ.com or JHTNABenefits.com and click "Login."
2. Enter your credentials
Your Subscriber ID is found on the front of your ID card
Your Password must include upper and lowercase letters, one number and one special character
3. Click "Activate Your Account"

Your account is now registered! The next time you access your account, you will login with the email and password you just created.





Seamless online payment

EZpay is HealthEZ's online payment system that allows you to easily and quickly pay your portion of medical bills with your payment of choice, including credit and debit cards, HSA and FSA accounts.

Sign up for EZpay

1. Visit JHTNABenefits.com and click "Login."
2. If you haven't set up your online account, click "Activate your account". If you already set up your account, log in.
3. After you log in, click on "EZpay Accounts."
4. Add your card of choice, then click "Submit" to enjoy the benefits of auto-pay with HealthEZ.

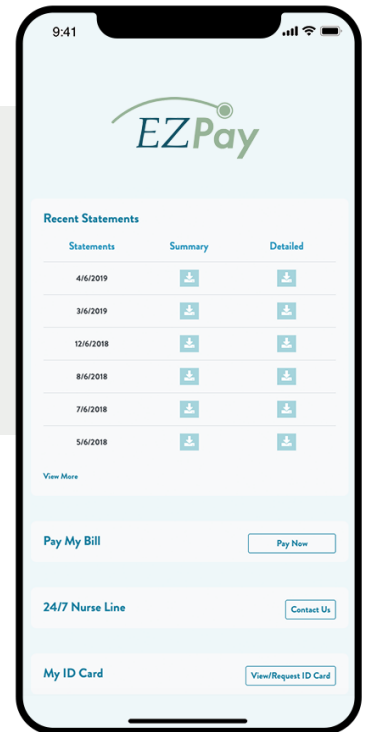
After you set up EZpay, every time we process a bill of yours, we will send you an email asking you to approve the payment for the amount due.

EZpay will pay the bill by default if you do not respond to the email in:

2 business days for bills under \$250

5 business days for bills over \$250

EZpay will combine your payment with payment from your health insurance so that we pay your healthcare provider in full.



One simple statement

We consolidate all of your monthly healthcare expenses into one simple statement. This statement eliminates confusion and provides information about year-to-date deductible and out-of-pocket maximums, and itemized transactions during the current billing period.





Maternity support

Our Boost Your Baby program matches moms-to-be with a Mommy Mentor to support a healthy pregnancy. It's a non-clinical support system for future moms to use throughout their pregnancy. We promise to: provide good and honest information, be supportive when you need us, make life easy and simple (at least the parts we can), and respect mom & dad's wishes.

Benefits of program include monthly support from a mommy mentor, free breast pump and gifts, nurses available 24/7 for any medical advice or high risk care, and miscarriage support.

Visit boostyourbaby.com, or call 800-808-4848 to learn more.

Care management

If you need a medical service like a surgery or hospital stay or your doctor diagnoses you with a complex medical condition, a HealthEZ nurse may contact you. The nurse will help you understand your treatment options, coordinate services among your doctors and ensure you have everything you need for a quick recovery and are receiving the right care in the right setting.

We provide tips to members living with chronic health conditions, like diabetes, hypertension and high cholesterol. We can also provide these members with referrals to healthcare providers. Our team of doctors and nurses believe that the key to lasting change is partnering with you to offer realistic advice and support.



Health savings account

A Health Savings Account (HSA) is a type of savings account that lets you set aside money on a pre-tax basis to pay for qualified medical expenses. By using untaxed dollars in an HSA, you may be able to lower your overall health care costs. This account belongs to you, regardless if your employment or medical coverage changed. Funds in this account can grow tax free and rollover from year to year.

You are eligible for a Health Savings Account if are enrolled in the \$3,500 HSA Eligible Plan.

2021 Maximum Annual Contribution Amounts*

Employee Only: \$3,600

Family Coverage: \$7,200

*Individuals age 55 or older are eligible to contribute an additional \$1,000 per year.

Additional HSA Publications

The **IRS Publication 502** provides more detail on covered expenses.

The **IRS Publication 969** provides more detail on Health Savings Accounts.



Summary of Medical Benefits

\$1,000 PPO Plan

	In-Network	Out-of-Network
Calendar Year Deductible		
Employee only	\$1,000	\$2,000
Family	\$2,000	\$4,000
Coinsurance	10%	30%
Out-of-Pocket Maximum		
Employee only	\$2,500	\$6,000
Family	\$5,000	\$12,000
Preventive Care	100% Covered	30%*
Office Visits		
Primary & Specialist Services (ages 0-18)	100% Covered	30%*
Primary & Specialist Services (ages 18+)	\$30 Copay	30%*
Hospital Services	10%*	30%*
Emergency Services**	\$200 Copay 10%*	
Emergency Room		
Emergency Medical Transportation		
Urgent Care Services		
Urgent Care Services (ages 0-18)	100% Covered	\$30 Copay
Urgent Care Services (ages 18+)	\$30 Copay	\$30 Copay
Chiropractic Services	\$30 Copay	30%*
Mental Health/Chemical Dependency		
Inpatient	10%*	30%*
Outpatient (ages 0-18)	100% Covered	30%*
Outpatient (ages 18+)	\$30 Copay	30%*

Summary of Pharmacy Benefits

	Retail 30 Day Supply	Mail Order 90 Day Supply
Prescription Drug Coverage		
Generic	\$10 Copay	\$20 Copay
Preferred brand	25% Coinsurance up to \$50	25% Coinsurance up to \$100
Non-preferred brand	50% Coinsurance up to \$80	50% Coinsurance up to \$160
Specialty	\$100 Copay	Not available

NOTES: This serves as a summary of your benefit plan only. Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

* After deductible

** Covered as in-network in true-emergency

Summary of Medical Benefits

\$2,500 PPO Plan

	In-Network	Out-of-Network
Calendar Year Deductible		
Employee only	\$2,500	\$3,500
Family	\$5,000	\$7,000
Coinsurance	20%	30%
Out-of-Pocket Maximum		
Employee only	\$3,500	\$6,000
Family	\$7,000	\$12,000
Preventive Care	100% Covered	30%*
Office Visits		
Primary & Specialist Services (ages 0-18)	100% Covered	30%*
Primary & Specialist Services (ages 18+)	\$30 Copay	30%*
Hospital Services	20%*	30%*
Emergency Services**	\$200 Copay 20%*	
Emergency Room		
Emergency Medical Transportation		
Urgent Care Services		
Urgent Care Services (ages 0-18)	100% Covered	\$30 Copay
Urgent Care Services (ages 18+)	\$30 Copay	\$30 Copay
Chiropractic Services		
Chiropractic Services (ages 0-18)	100% Covered	30%*
Chiropractic Services (ages 18+)	\$30 Copay	30%*
Mental Health/Chemical Dependency		
Inpatient	20%*	30%*
Outpatient (ages 0-18)	100% Covered	30%*
Outpatient (ages 18+)	\$30 Copay	30%*

Summary of Pharmacy Benefits

	Retail 30 Day Supply	Mail Order 90 Day Supply
Prescription Drug Coverage		
Generic	\$10 Copay	\$20 Copay
Preferred brand	25% Coinsurance up to \$50	25% Coinsurance up to \$100
Non-preferred brand	50% Coinsurance up to \$80	50% Coinsurance up to \$160
Specialty	\$100 Copay	Not available

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* After deductible

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Summary of Medical Benefits

\$3,500 HSA Eligible Plan

	In-Network	Out-of-Network
Calendar Year Deductible		
Employee only	\$3,500	\$5,000
Family	\$7,000	\$10,000
Coinsurance	20%	50%
Out-of-Pocket Maximum		
Employee only	\$7,000	\$10,000
Family	\$14,000	\$20,000
Preventive Care	100% Covered	50%*
Office Visits		
Primary & Specialist Services (ages 0-18)	20%*	50%*
Primary & Specialist Services (ages 18+)	20%*	50%*
Hospital Services	20%*	50%*
Emergency Services**		
Emergency Room	20%*	50%*
Emergency Medical Transportation	20%*	50%*
Urgent Care Services		
Urgent Care Services (ages 0-18)	20%*	50%*
Urgent Care Services (ages 18+)	20%*	50%*
Chiropractic Services		
Chiropractic Services (ages 0-18)	20%*	50%*
Chiropractic Services (ages 18+)	20%*	50%*
Mental Health/Chemical Dependency		
Inpatient	20%*	50%*
Outpatient (ages 0-18)	20%*	50%*
Outpatient (ages 18+)	20%*	50%*

Summary of Pharmacy Benefits

	Retail 30 Day Supply	Mail Order 90 Day Supply
Prescription Drug Coverage		
Generic	\$12 Copay*	\$24 Copay*
Preferred brand	\$45 Copay*	\$90 Copay*
Non-preferred brand	\$90 Copay*	\$180 Copay*
Specialty	20%*	Not available

NOTES: This serves as a summary of your benefit plan only. Please refer to your Summary Plan Description for actual coverage, limitation, and exclusion provisions.

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Connect with us

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